

Marquette Unitarian Universalist Congregation
Board of Trustees
Minutes for December 15, 2014

Call to Order: 6:05 p.m.
BOT Attendance: Sarah Redmond, Chris Wagner, Teri Rockwood, Tim VanderVeen, and Mary Maki
Absent: None
Others Present: g.g. gordon, Kathy Wright, Michelle Halley, Barb Michael, Jeanne Trost, Dharmini Robertson, and Mike White
Open Forum: Kathy and Michelle came to support the RE Coordinator candidate currently being considered for hire. Comments included: she is a good fit for MUUC, she has a good skill background, we should offer her a wage on the higher UUA recommended scale, she is well-qualified, and she will bring more families to MUUC.

Barb, Jeanne, and Dharmini came to express concerns about payment for Music Coordinator tasks that are being filled by music committee members. They provided handouts that included a list of concerns from the Music Committee, Proposed guidelines for payment for services with Music Committee funds, a proposed Job Description for Part-Time Coordinator of Music, and a Marquette UU Congregation and Music handout showing past, present, and future MUUC music program. Some discussion about payment to member(s) providing music services to MUUC.

Mike came to update BOT on the happenings of the Stewardship committee and the need for table space in the common area to display stewardship info year round. The Stewardship Committee will be doing a mailing campaign soon, Worship services in March (with guest speaker) , and April being the last phase of collecting pledges for 2015-2016.

- I. **Approval of Minutes:** November 17, 2014 minutes approved.
- II. **Treasurer Report:** Reviewed and accepted reports that were submitted. These included a summary of Receipts and Expenditures thru November 2014, and full October and November Treasurer's Reports. More reports will be emailed in the coming weeks.
- III. **Religious Education Coordinator Report:** No report submitted.
- IV. **Committee Communication as Needed:**

Religious Exploration: Committee has recommended Lisa McKenzie as the new RE Coordinator. The current RE Coordinator, Laura Nagle, will be given an end date of Friday, December 19, 2014. Teri R. will communicate with Laura in regards to her end date, time sheet needs, and anything needed to wrap up her job commitments.

Program Committee: The Board of Trustees supports their name change from Program Committee to Sunday Service Committee.

CDC: Next meeting is in January.

Green Team: Requests for Proposals have been sent out to appropriate solar vendors. Also looking at grant opportunities.

Adult Enrichment: First Fridays seem to be going well.

V. Old Business

- A. RE Coordinator Position: Update and Salary Discussion:**
The BOT supports RE Committee choice of RE Coordinator candidate, Lisa McKenzie. Hourly wage determined by BOT and will be discussed with Lisa during job offer.
- B. Payment of Services Policy: More discussion after feedback from leadership**
After much discussion, Mary Maki made a motion to pay Barb Michael for the invoice Barb submitted for October, due to confusion and miscommunication related to the July 2014 Policy on Payment to Members for services. At this time the current Policy stands. Tim V. supported and the motion passed.
The Board will work on the Music Committee's concerns and revisit the policy before the January congregational meeting.
- C. ICON Program: When/If to cancel**
Discussed and it seems that it is not worth keeping the ICON program. Need to clarify with Heidi what spreadsheet programs will be able to meet our needs.
- D. Visibility of Board on Sundays: Commit to upcoming calendar dates**
Jan. 11 Teri
Jan. 18 Chris
Jan. 25 Mary
- E. Monthly board Forum: Next date and topic**
January 4: Chris W. available. Topic: Mission Statement discussion
- F. Committee Name Change: Program Committee to Worship Committee**
BOT supports name change to Sunday Service Committee

VI. New Business

- A. Video/Photo Release Policy**
All agree that we need to respect privacy of people attending service and make them aware of any photo taking or video taping that may be taking place.
Referring this to the Communication Team. May need a statement in the Welcome Script.
- B. 4H Building Use of Overnight event**
Found another venue for their needs.
- C. Child Dedication Service scheduled for February 15, 2015**
A ritual will be included in the RE Valentine Tea Service. At least four families are interested.

Next Meeting: January 22, 2014 at 6 p.m.

Adjournment: 9:08 p.m.