

Board of Trustees Meeting Minutes for December 14, 2009
4:30 pm at Meeting House

Board Members Present: Sheila Devlin, Cherokee Helms-Gleason, Paula Kiesling, Kathy Klos.
Regrets: Gail Simonds

Nancy Irish, Community Coordinator & Celebrant
Shaun Devlin, Treasurer
Nancy Sullivan, volunteer recorder

Approved minutes from Oct. 12 and Nov. 10th & 11th with no changes. These minutes will be emailed to Jim Jackson for posting on the website.

Treasurer's report was presented by Shaun Devlin. An account has been set up with Schwab to accept stock donations and to make investments. Our checking account at M-Bank has been changed to a high yield checking account. Jack Frost keeps his current involvement with our M-Bank account and is a signatory on the account. The treasurer's report for Nov. 2009 is accepted as a draft.

Community Coordinator /Celebrant Report

- Has not accumulated any additional comp time since the Leadership Workshop.
- Four families (22 people) participate in evensong group.
- Book group got started this month.
- Proposed starting a Visioning Process in January with the BOT and other key people to create a planning committee for the process. Several Board members (Sheila, Paula & Gail) expressed interest in participating in the planning process. Plan first visioning time with the congregation for Jan. 24th.
- Welcoming 6 new members to congregation Jan. 24th.

Discussed Stewardship Committee Nov. minutes.

Plan: Draft a letter to the committees promptly about getting their budget requests in before Feb. 28. Ask them for two budgets, one bare bones one similar to this year's and another more expansive budget reflecting the developing congregation vision.

Discussed Christmas bonuses for the two coordinators and Laura Lancour. A decision was made on amounts. It was also recommended to future boards that the bonus amounts stay at this level for some years, unless hours and job descriptions change significantly.

Discussed the draft staff contract termination clauses. Decided to make the language in both contracts the same using the RE contract language as the model.

Adjourned meeting at 6:30 pm. Next meeting will be on Jan. 11, 2010

Respectfully submitted,

Nancy Sullivan, Volunteer recorder